MultiGenerational Presentation

January 25, 2016

Period 4, Koa Room

Time allotted: 20 minutes

Audience: DHs/Admin

Objectives:

1. Recognize the generations in school

2. Understand the strengths, weaknesses and job-related needs of each generation

3. Review strategies for managing each generation at work

4. Seek opportunities to showcase value of each generation

Material

\*Worksheet with MG titles

\*Chart paper to create school profile

\*MG handout – descriptors, tips

Resources: Video

Intro to 4 generations in workforce

<https://www.youtube.com/watch?v=aGKhcQlCX14>

Humorous look at 4 generations

<https://www.youtube.com/watch?v=4bJPy1B6T1w>

Generation Gap (sparrow story – foreign clip)

<https://www.youtube.com/watch?v=WFJqZchfG9k>

Advertising for Multigenerational Workplace Corporate Comedian

<https://www.youtube.com/watch?v=IFnfTtCpOHs>

Intro Activity – Possibilities?

\*Show puzzle image

\*Statistics about multigenerational workplace - image

Introduce MG

\*birth years/current age

\*have DHs insert names of members in each box – rough percentages in dept?

\*include their own name

Share characteristics of each MG

\*disclaimer – generalizations, not absolutes

\*Handouts or compare/contrast

Implications - Department

\*challenges to your authority as DH

 - response to directives/mandates – springboard, etc.

\*how to manage the needs of the different groups

\*how to empower/use the talents of the different groups

Implications – School Leaders

\*add numbers from each department to chart paper

\*group numbers may influence school operations

\*retirement age of 55 skews schools from corporate America. What is the implication of that?

Students: Gen-Z

\*Characteristics of

\*How do those characteristics affect how they learn?

\*How do those characterstics affect we teach?