

EXHIBIT DD

TEACHER'S ANNUAL RATE SALARY SCHEDULE (10-MONTH + 21 HOURS)
Effective the First Day of the 2015-2016 School Year

	CLASS II TEACHER BA	CLASS III TEACHER BA+30 or MA	CLASS IV TEACHER CLASS III + 15	CLASS V TEACHER CLASS IV + 15	CLASS VI TEACHER CLASS V + 15	CLASS VII TEACHER CLASS VI + 15 or Doctorate
14B ⁵	64,331 T02-14B	69,478 T03-14B	72,239 T04-14B	75,147 T05-14B	78,154 T06-14B	82,843 T07-14B
14A ⁵	63,446 T02-14A	68,592 T03-14A	71,264 T04-14A	74,113 T05-14A	77,078 T06-14A	81,703 T07-14A
14 ⁵	60,690 T02-14	65,836 T03-14	68,188 T04-14	70,894 T05-14	73,731 T06-14	78,154 T07-14
13 ⁵	59,855 T02-13	64,999 T03-13	67,230 T04-13	69,930 T05-13	72,716 T06-13	77,078 T07-13
12 ⁵	58,923 T02-12	63,637 T03-12	65,272 T04-12	67,883 T05-12	70,597 T06-12	74,833 T07-12
11 ⁵	58,112 T02-11	62,761 T03-11	64,254 T04-11	66,825 T05-11	69,467 T06-11	73,657 T07-11
10 ⁵	57,205 T02-10	61,782 T03-10	63,370 T04-10	65,905 T05-10	68,541 T06-10	72,653 T07-10
9 ⁵	56,418 T02-09	60,932 T03-09	62,383 T04-09	64,879 T05-09	67,474 T06-09	71,522 T07-09
8 ⁵	55,539 T02-08	59,958 T03-08	61,525 T04-08	63,986 T05-08	66,545 T06-08	70,538 T07-08
7 ⁵	54,775 T02-07	59,158 T03-07	60,566 T04-07	62,988 T05-07	65,507 T06-07	69,438 T07-07
6 ⁵	53,923 T02-06	58,236 T03-06	59,732 T04-06	61,954 T05-06	64,606 T06-06	68,482 T07-06
5 ⁵	53,181 T02-05	57,435 T03-05	58,802 T04-05	60,312 T05-05	62,724 T06-05	67,417 T07-05
	52,351 T02-04	56,762 T03-04	58,000 T04-04	60,312 T05-04	62,724 T06-04	66,489 T07-04
	51,631 T02-03	56,084 T03-03	57,090 T04-03	59,373 T05-03	61,748 T06-03	65,483 T07-03
	50,827 T02-02	55,139 T03-02	56,304 T04-02	58,566 T05-02	60,898 T06-02	64,552 T07-02
	49,347 T02-01	53,294 T03-01	55,426 T04-01	57,643 T05-01	59,949 T06-01	63,546 T07-01
	48,668 T02-00	52,561 T03-00	54,663 T04-00	56,860 T05-00	59,124 T06-00	62,672 T07-00
	47,909 T02-00	51,742 T03-00	53,813 T04-00	55,994 T05-00	58,203 T06-00	61,866 T07-00
	47,250 T02-00	51,030 T03-00	53,072 T04-00	55,194 T05-00	57,402 T06-00	60,846 T07-00
	46,514 T02-00	50,235 T03-00	52,245 T04-00	54,336 T05-00	56,508 T06-00	59,899 T07-00
	45,874 T02-00	49,544 T03-00	51,528 T04-00	53,587 T05-00	55,730 T06-00	58,075 T07-00
	45,159 T02-00	48,771 T03-00	50,723 T04-00	52,761 T05-00	54,862 T06-00	58,168 T07-00
	44,538 T02-00	48,100 T03-00	50,025 T04-00	52,025 T05-00	54,107 T06-00	57,353 T07-00
3 ⁵	36,316 T02-03	39,220 T03-03	40,789 T04-03			
2 ⁵	35,816 T02-02	38,680 T03-02	40,228 T04-02			
(ENTRY LEVEL) 1 ⁵	35,257 T02-01	38,077 T03-01	39,601 T04-01			

⁵Step 1 (Entry Level) to Step 3 have not completed a State Approved Teacher Education Program (SATEP). Steps 5-14B must have completed a SATEP and be eligible for a license.

Grey
White

- Annual salary including the additional 21 hours. (Applicable only for SY2015-2016 and SY2016-2017.)

- Annual salary without the additional 21 hours

EXHIBIT EE

TEACHER'S ANNUAL RATE SALARY SCHEDULE (10-MONTH + 21 HOURS)
Effective the First Day of the 2016-2017 School Year

	CLASS II TEACHER BA	CLASS III TEACHER BA1:30 or MA	CLASS IV TEACHER CLASS III + 15	CLASS V TEACHER CLASS IV + 15	CLASS VI TEACHER CLASS V +15	CLASS VII TEACHER CLASS VI +15 or Doctorate
14 ⁵	68,366 T02-14B	71,697 T03-14B	74,665 T04-14B	77,547 T05-14B	80,649 T06-14B	85,488 T07-14B
14A ⁵	65,476 T02-14A	70,715 T03-14A	73,544 T04-14A	76,485 T05-14A	79,544 T06-14A	84,317 T07-14A
14 ⁵	62,633 T02-14	67,639 T03-14	70,345 T04-14	73,157 T05-14	76,085 T06-14	80,649 T07-14
13 ⁵	61,770 T02-13	66,669 T03-13	69,381 T04-13	72,155 T05-13	75,043 T06-13	79,544 T07-13
12 ⁵	60,805 T02-12	65,669 T03-12	68,297 T04-12	71,028 T05-12	73,868 T06-12	78,301 T07-12
11 ⁵	59,972 T02-11	64,769 T03-11	67,351 T04-11	70,055 T05-11	72,866 T06-11	77,228 T07-11
10 ⁵	59,032 T02-10	63,755 T03-10	66,306 T04-10	68,959 T05-10	71,716 T06-10	76,018 T07-10
9 ⁵	58,223 T02-09	62,882 T03-09	65,398 T04-09	68,014 T05-09	70,734 T06-09	74,978 T07-09
8 ⁵	57,313 T02-08	61,859 T03-08	64,376 T04-08	66,951 T05-08	69,628 T06-08	73,808 T07-08
7 ⁵	56,645 T02-07	60,998 T03-07	62,469 T04-07	64,999 T05-07	67,939 T06-07	71,865 T07-07
6 ⁵	54,883 T02-06	59,273 T03-06	61,643 T04-06	63,109 T05-06	65,630 T06-06	70,673 T07-06
5 ⁵	54,023 T02-05	58,345 T03-05	60,680 T04-05	62,242 T05-05	64,731 T06-05	69,570 T07-05
	53,233 T02-04	57,546 T03-04	59,849 T04-04	61,269 T05-04	63,720 T06-04	68,617 T07-04
	52,451 T02-03	56,647 T03-03	58,913 T04-03	60,430 T05-03	62,847 T06-03	67,543 T07-03
	51,732 T02-02	55,871 T03-02	58,106 T04-02	59,484 T05-02	61,853 T06-02	66,618 T07-02
	50,923 T02-01	54,243 T03-01	56,412 T04-01	58,689 T05-01	61,016 T06-01	65,578 T07-01
	50,225 T02-00	53,394 T03-00	55,531 T04-00	57,751 T05-00	60,082 T06-00	63,865 T07-00
	49,439 T02-00	52,633 T03-00	54,770 T04-00	56,960 T05-00	59,239 T06-00	62,793 T07-00
	48,782 T02-00	51,839 T03-00	53,914 T04-00	56,070 T05-00	58,312 T06-00	61,812 T07-00
	48,000 T02-00	51,129 T03-00	53,175 T04-00	55,302 T05-00	57,513 T06-00	60,965 T07-00
	47,342 T02-00	50,328 T03-00	52,343 T04-00	54,466 T05-00	56,614 T06-00	60,010 T07-00
	46,601 T02-00	49,639 T03-00	51,626 T04-00	53,690 T05-00	55,838 T06-00	59,188 T07-00
	45,933 T02-00	48,939 T03-00	50,939 T04-00	52,939 T05-00	55,139 T06-00	58,439 T07-00
3 ⁵	37,475 T02-03	40,472 T03-03	42,092 T04-03	44,092 T05-03	46,092 T06-03	48,092 T07-03
2 ⁵	36,982 T02-02	39,918 T03-02	41,515 T04-02	43,515 T05-02	45,515 T06-02	47,515 T07-02
(ENTRY LEVEL) 1 ⁵	36,383 T02-01	39,290 T03-01	40,866 T04-01	42,442 T05-01	44,018 T06-01	45,594 T07-01

3 ⁵	36,982 T02-03	39,918 T03-03	41,515 T04-03	43,515 T05-03	45,515 T06-03	47,515 T07-03
2 ⁵	36,383 T02-02	39,290 T03-02	40,866 T04-02	42,442 T05-02	44,018 T06-02	45,594 T07-02
(ENTRY LEVEL) 1 ⁵	36,000 T02-01	38,918 T03-01	40,500 T04-01	42,082 T05-01	43,666 T06-01	45,250 T07-01

⁵Step 1 (Entry Level) to Step 3 have not completed a State Approved Teacher Education Program (SATEP). Steps 5-14B must have completed a SATEP and be eligible for a license.

Gray
White

- Annual salary including the additional 21 hours. (Applicable only for SY 2015-2016 and SY 2016-2017.)
- Annual salary without the additional 21 hours

EXHIBIT F

TEACHER'S ANNUAL RATE SALARY SCHEDULE (10-MONTH)
Effective the End of the Work Day, June 30, 2017

	CLASS II TEACHER BA	CLASS III TEACHER BA+30 or MA	CLASS IV TEACHER CLASS III + 15	CLASS V TEACHER CLASS IV + 15	CLASS VI TEACHER CLASS V +15	CLASS VII TEACHER CLASS VI +15 or Doctorate
14 ⁵	T02-14B 66,656	T03-14B 71,988	T04-14B 74,868	T05-14B 77,862	T06-14B 80,976	T07-14B 85,836
14A ⁵	T02-14A 62,882	T03-14A 67,913	T04-14A 70,630	T05-14A 73,454	T06-14A 76,394	T07-14A 80,976
14 ⁵	T02-14 61,051	T03-14 65,935	T04-14 68,573	T05-14 71,316	T06-14 74,167	T07-14 78,618
13 ⁵	T02-13 59,271	T03-13 64,014	T04-13 66,575	T05-13 69,238	T06-13 72,007	T07-13 76,328
12 ⁵	T02-12 57,546	T03-12 62,150	T04-12 64,637	T05-12 67,223	T06-12 69,910	T07-12 74,105
11 ⁵	T02-11 55,871	T03-11 60,340	T04-11 62,753	T05-11 65,263	T06-11 67,873	T07-11 71,945
10 ⁵	T02-10 54,242	T03-10 58,532	T04-10 60,926	T05-10 63,362	T06-10 65,896	T07-10 69,852
9 ⁵	T02-09 52,663	T03-09 56,877	T04-09 59,132	T05-09 61,518	T06-09 63,978	T07-09 67,817
8 ⁵	T02-08 51,129	T03-08 55,219	T04-08 57,427	T05-08 59,725	T06-08 62,114	T07-08 65,842
7 ⁵	T02-07 49,640	T03-07 53,611	T04-07 55,756	T05-07 57,985	T06-07 60,305	T07-07 63,923
6 ⁵	T02-06 48,194	T03-06 52,049	T04-06 54,132	T05-06 56,297	T06-06 58,548	T07-06 62,062
5 ⁵	T02-05 46,790	T03-05 50,533	T04-05 52,555	T05-05 54,656	T06-05 56,843	T07-05 60,253
3 ⁵	T02-03 37,627	T03-03 40,637	T04-03 42,262			
2 ⁵	T02-02 36,531	T03-02 39,453	T04-02 41,032			
(ENTRY LEVEL) 1 ⁵	T02-01 35,467	T03-01 38,304	T04-01 39,836			

⁵Step 1 (Entry Level) to Step 3 have not completed a State Approved Teacher Education Program (SAITEP). Steps 5-14B must have completed a SAITEP and be eligible for a license.